**PY23 Promotee Performance Section Examples**

**PERFORMANCE**

* **Chief/Clinical Pharmacy Manager (0-6 billet, Supervisory)**, Service Unit, IHS 20XX-present
  + Weight management clinic providing services to ~5k patients during 1k pharmacist visits annually
  + Supervise 5 FTEs, manage budget of $1.2 million, recover $500k via Medicare/Medicaid billing
  + 1st of 3 pharmacists to achieve Board Certifications and recognized as Clinical Weight Coaches
  + 500 patients participated in 20XX resulting in 12% mean weight reduction, reducing risk for XYZ
* **OUC in 20XX:** Provided care during an immunization clinic outside of normal job duties
* **CM in 20XX:** Established anticoagulation clinic and improved patient outcomes with DOACs
* **OUC in 20XX:** Volunteered pharmacist services during Innovative Readiness Training (IRT) -15 days
* **IHS Director’s Award in 20XX:** Recognized for leading the implementation of a new clinic
* **Co-Authored in Journal ABC in 20XX**: “Weight management pharmacist improved patient outcomes”
* **12 presentations:** 2 national / 7 regional / 3 local (see CV for details)

**PERFORMANCE**

* **20XX OSM:** Description of national collateral duty
* **20XX CM:** Description of excellence above and beyond
* **20XX OUC:** Description of deployment award
* **20XX UC:** Description of group activity
* **20XX – 20XX:** SME providing national guidance on …
* **20XX:** National presentation on …describe audience/topic
* **20XX:** Regional presentation on … describe audience/topic
* **20XX:** National publication … describe audience/topic

**PERFORMANCE**

* 20XX **OSM**: Description
  + Specifics about program
  + Data outcomes about program
* 20XX – 20XX: Plan, led and moderated ….
* 20XX – 20XX: Program lead for …
* 20XX – 20XX: Developed and implemented …
* 20XX Agency Award: for novel research …
* 20XX **AM**: Description

**PERFORMANCE**

* 20XX First to establish …
* 20XX Hazardous Duty Assignment **(HDA)** description ….
* 20XX – 20XX **UC(x5):** Description of all 5 awards
* 20XX– 2011 **AM(x2):** Description of both services deserving of the award
* 20XX FMRB **(**Field Medical Readiness Badge)
* 2020-22 **Lead Manager**: Emergency taskforce
  + Data outcomes about program
* 20XX – 20XX **Program Director,** collateral duty program
* 20XX **Co-Author,** Journal of XXX ***“****Evaluating at XXXX”*
* **National Presentations:** Description of topic and audience

**PERFORMANCE**

* **Chief XXX Officer, (O-6 Billet) – Agency** 20XX – Present
  + Data outcomes about program
* *Collateral Duty*: Contracting Officer Representative (COR) I
  + Details about the position
* **Advanced Practice Pharmacist II (O-6 Billet) – Agency** 20XX – 20XX
  + Supervised …
* *Collateral Duty:* **SME** on ….
  + Details about expertise
* *Collateral Duty:* **Coordinator** of ….
  + Details about expertise
* **OSM (20XX):** Details
* **National Publication in peer-reviewed journal,** *Journal Name (2017)*
* **XX+ National, Regional, & Local presentations** (list in order of importance)
* Awards**: CM** (20XX), **AM** (20XX), **Agency Director’s Award** (20XX), Agency Award (20XX), **National Recognition Award (20XX)**, **National Recognition Award (20XX),** Local Award (20XX)